

CareerScout Lite™ Product Description



Flooded by a tidal wave of unqualified job applicants?

CareerScout Lite™ is designed for occasional or key-position hiring with a high volume of inbound job candidates. Many companies will widely publicize their opening on job boards or newspapers. This results in a flood of unqualified job candidates, commonly known as *resume spam*. Stop your HR staff from wasting valuable time wading through piles and piles of unqualified resumes in order to find only a handful of acceptable prospects. Not only will it reduce the time to hire, *CareerScout Lite™* will also free up HR for more valuable activities.

With *CareerScout Lite™*, all of your job applicants are directed to an online screening process. They can view a detailed job description and apply for the position. Candidates will have to answer a number of customized screening questions. If they do not pass the screening questions they are not allowed to apply for the job. It's that simple. You can even program their rejection letter. Successful applicant information is instantly emailed to you. All qualified applicant information is stored online. Applicants are pre-ranked based on how they answer the screening questions, so you can focus on your best prospects.

***CareerScout Lite™* Key Features:**

- Same business day setup
- Customized screening questions
- Automatic rejection of unqualified candidates
- Ranking of all qualified applicants based on quality
- Real-time emailing of applicant information to your HR staff
- Detailed online and printed reports
- Active until your position is filled (up to 3 months)

Pricing

CareerScout Lite™ pricing is \$497 for each open position (\$397 for members of HRThatWorks.com). The price includes setup, customer support, and activation until your position is filled (up to 3 months from the start date). Your term can be extended for additional three-month periods at \$197 per extension. Discounts for multiple positions are available.